PURWANCHAL UNIVERSITY
VII SEMESTER FINAL EXAMINATION-2004

LEVEL : B. E. (Computer/Electronics & communication)
SUBJECT: BEG497MS, Organization & Management.
Full Marks: 40
TIME: 01:30 hrs **Pass marks:** 16

Candidates are required to give their answers in their own words as far as practicable.
All questions carry equal marks.
Attempt Any FOUR questions.

Q. [1] What do you mean by management? Discuss the roles and responsibility of different levels of management in an organization.

Q. [2] Discuss formal and information organization. Explain the different types of organization structure with organization chart.

Q. [3] How do you define leadership? Which is the most appropriate type of leadership and why? Explain in detail.

Q. [4] What are the functions of personal management? Discuss the factors affecting salary structures in an organization.

Q. [5] What is collective bargning? Discuss the steps and process of collective bargaining.

Q. [6] **Write short notes on (any TWO):**
[a] Authority and Responsibility [b] Methods of Training. [c] Arbitration.

PURWANCHAL UNIVERSITY
VII SEMESTER FINAL EXAMINATION-2005

LEVEL : B. E. (Computer/Electronics & communication)
SUBJECT: BEG497MS, Organization & Management.
Full Marks: 40
TIME: 01:30 hrs **Pass marks:** 16

Candidates are required to give their answers in their own words as far as practicable.
All questions carry equal marks.
Attempt Any FOUR questions. [4×10=40]

Q. [1] What is an organization? Explain the functions of management.

Q. [2] What are the types of organization? Explain Matrix organization chart in brief.

Q. [3] What is management by objectives (MOB)? Explain its benefits and problems with MBO.

Q. [4] What is training and upgrading? How do you determine training needs? Explain.

Q. [5] What are the objectives of industrial relationship? Explain the methods of industrial relationship in brief.

PURWANCHAL UNIVERSITY
VII SEMESTER BACK-PAPER EXAMINATION-2005
LEVEL : B. E. (Computer/Electronics & communication)
SUBJECT: BEG497MS, Organization & Management.
Full Marks: 40
TIME: 01:30 hrs **Pass marks:** 16

Candidates are required to give their answers in their own words as far as practicable.
All questions carry equal marks.
Attempt Any FOUR questions. [4×10=40]

Q. [1] What is management? Explain the major roles of mangers in an organization.
Q. [2] What are the type of organization? Differentiate formal and informal organization.
Q. [3] What is Theory –X and theory-Y? Explain momentary incentives.
Q. [4] What are the functions of personnel management? Explain job analysis in brief.
Q. [5] What is collective bargaining? Explain the needs of arbitration.

PURWANCHAL UNIVERSITY
VII SEMESTER FINAL EXAMINATION-2006
LEVEL : B. E. (Computer/Electronics & communication)
SUBJECT: BEG497MS, Organization & Management.
Full Marks: 40
TIME: 01:30 hrs **Pass marks:** 16

Candidates are required to give their answers in their own words as far as practicable.
All questions carry equal marks.
Attempt Any FOUR questions. [4×10=40]

Q. [1] What is management? Explain the managerial roles in an organization.
Q. [2] What are the characteristics of an organization? Explain formal and non-formal organization.
Q. [3] Explain Maslow's need hierarchy theory of motivation.
Q. [4] What is training ? Explain training process.
Q. [5] What are specific goals of labor unions and how unions constrain managerial discretion?

PURWANCHAL UNIVERSITY
VII SEMESTER FINAL EXAMINATION-2007

LEVEL : B. E. (Computer/Electronics & communication)
SUBJECT: BEG497MS, Organization & Management.
Full Marks: 40
TIME: 01:30 hrs **Pass marks:** 16

Candidates are required to give their answers in their own words as far as practicable.
All questions carry equal marks.
Attempt Any FOUR questions. [4×10=40]

Q. [1] **[a]** What is an organization? Explain its major components.
[b] What are the functions of management? Explain in brief.

Q. [2] **[a]** What are formal and informal organizations? Explain in brief.
[b] Write the advantages and disadvantages of tall and flat organization.

Q. [3] **[a]** What are incentives? Explain the types of incentives.
[b] Write the steps in an MBO program.

Q. [4] **[a]** What is recruitment and promotion? Write the sources of recruitment.
[b] What are four basic steps for performance appraisal interview?

Q. [5] **[a]** What are the goals of trade unions? Explain in brief.
[b] What do you understand by health, safety and compensation? Write in brief.

PURWANCHAL UNIVERSITY
VII SEMESTER FINAL EXAMINATION-2008

LEVEL : B. E. (Computer/Electronics & communication)
SUBJECT: BEG497MS, Organization & Management.
Full Marks: 40
TIME: 01:30 hrs **Pass marks:** 16

Candidates are required to give their answers in their own words as far as practicable.
All questions carry equal marks.
Answer FOUR questions.

Q. [1] **[a]** What is an organization? Differentiate between formal and informal organization.
[b] Define personnel management. Explain the function of personnel management.

Q. [2] **[a]** What is management? Write down the functions of management.
[b] What is difference between manger an leader? Write down the functions of leadership.

Q. [3] **[a]** Describe any four methods of performance appraisal.
[b] What are the objectives of trade union?

Q. [4] **[a]** Describe the “hierarchy of needs theory” proposed by Maslow.
[b] What are the major functions of personal manager?

Q. [5] **[a]** What is industrial relations? Write down objectives of industrial relations.
[b] Write a brief note on Collective Bargaining.

PURWANCHAL UNIVERSITY

VII SEMESTER BACK-PAPER EXAMINATION-2008

LEVEL : B. E. (Computer/Electronics & communication)

SUBJECT: BEG497MS, Organization & Management.

Full Marks: 40

TIME: 01:30 hrs **Pass marks:** 16

Candidates are required to give their answers in their own words as far as practicable.

All questions carry equal marks.

Answer FOUR questions. [4×10=40]

Q. [1] **[a]** Explain the need for management in any organization.
[b] Explain managerial roles.

Q. [2] **[a]** Describe in brief the characteristics of an organization.
[b] State advantages and disadvantages of the functional organizational design chart.

Q. [3] **[a]** Three interacting variables effect motivation. What are they? Explain in short.
[b] Briefly explain the functions of leadership? Explain in brief.

Q. [4] **[a]** What are the functions of personnel management? Explain in brief.
[b] Why is performance appraisal necessary in an organization? Write in short.

Q. [5] **[a]** Who are the main stakeholders in industrial relation? Write their roles in short.
[b] What is arbitration? What are its essentials? Explain